



MEETING MINUTES
FRIDAY, JUNE 23, 2023 at 9:00AM

Teleconference

Nevada Board of Examiners
For Marriage & Family Therapists and Clinical Professional Counselors
7324 W. Cheyenne Avenue, Suite 10
Las Vegas, NV 89129

Please Note: The Board may (a) address agenda items out of sequence to accommodate persons appearing before the Board or to aid the efficiency or effectiveness of the meeting; (b) combine agenda items for consideration by the public body; and (c) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. (NRS 241.020, NRS 241.030).

Public comment is welcomed by the Board. Public comment will be limited to three (3) minutes per person and comments based on viewpoint will not be restricted. A public comment time will be available prior to any action items on the agenda and on any matter not specifically included on the agenda prior to adjournment of the meeting. At the discretion of the President, additional public comment may be heard when that item is reached. The President may allow additional time to be given a speaker as time allows and at his/her sole discretion. (NRS 241.020, NRS 241.030) Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. (NRS 233B.126)

Action by the Board on any item may be to approve, deny, amend, or table.

1. Call to Order, Roll Call, Confirmation of Quorum. Meeting called to order at 9:00 AM.
 - Board members present: Steven Nicholas, John Nixon, Sara Pelton, Marta Wilson, Jenny Stepp, Sheldon Jacobs, Hal Taylor, Jennifer Ross (arrived 9:39 AM and left 10:40 AM), Lauri Perdue (arrived 9:05 AM and left 10:00 AM)
 - Staff present: Joelle McNutt, Stephanie Steinhiser, Senior Deputy Attorney General Henna Rasul
 - Members of the public present: Cory Bieniemy, Nicole Tanguay, Kimberly Landero, Mark Whelchel, Stephanie Zinna, Patricia Kilgore, Amanda Henderson

2. Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

- No public comment.

3. Discussion, recommendation, and possible action regarding review and approval of minutes from the April 21, 2023, meeting (For possible action)

- Motion to approve minutes from April 21st: 1st Jenny, 2nd Hal; John abstains; Motion approved.
4. Review/Decision regarding the following licensees who have petitioned the Board to be Primary Supervisors for Marriage and Family Therapist (MFT) and Clinical Professional Counselor (CPC) Interns: (For possible action)

Supervision Applicant	AAMFT Approved Supervisor/Supervisor Candidate or Approved Clinical Supervisor	University transcript showing 45-hour graduate-level supervision course	Mentor Signature of Supervisory Experience
Jamelle Berry	Yes	N/A	N/A
Madelaine Coquelet-Meyer	Yes	N/A	N/A
John Pallett	Yes	N/A	N/A
Sarah Hechter	Yes	N/A	N/A
Gemma Andaya	N/A	Yes	Yes

- Steve: I believe that they're all in order.
 - Motion to approve Jamelle Berry, Madelaine Coquelet-Meyer, John Pallett, Sarah Hechter and Gemma Andaya as Primary Supervisors: 1st John, 2nd Sheldon; No abstentions; Motion approved unanimously.
5. Review/Decision regarding the following applicants who have petitioned the Board for approval of prior experience hours from out-of-state: (For possible action)

Applicant	Total Number of Hours	Prior Experience Form	State Verified Hours	Letter from Previous Supervisor
Ryan Fockler	1090	Yes	Yes	No

- Sara: I am wondering if Mr. Fockler took my advice and submitted 500 hours from university?
- Joelle: He did.
- Sara: If you look at his application then, he's asking for 524 hours to be accepted. I think he's trying to get those 500 approved, but they've already been approved then, is my understanding.
- Joelle: Correct.
- Sara: He's also trying to count hours prior to when he received his associate MFT license in California. I think we were pretty clear last month that November 18th was the date in which he could petition for hours to be accepted. So, from my calculations, he can prove that he received five hours from November 18th to January 7th of supervision and he can prove 24 hours of direct hours with clients. I do believe he did get some personal therapy, but he's going back all the way to when he was a student and he really only had seven weeks there as an associate MFT in California. If we were to give him the benefit of the doubt and there were holidays in there, I might be willing to give him five hours of personal therapy on there. But right now, without any other evidence, I can only get to 29 hours.
- Steve: I agree that I see that he has 24 hours of counseling. I also see 16 hours of diagnosis and treatment. I'm wondering if that could be included in the 24 hours of counseling, Sara?

- Sara: I don't think so because it says the direct is 24. I think that 16 is included with that number of 24 actually.
 - Steve: I see that now.
 - Sara: There are some indirect hours, which could be the teaching, but we don't know. That could be documentation. Who knows?
 - Steve: I'm seeing what you're seeing 24 hours of direct counseling experience in five hours of supervision between the dates of November 18th, 2022, and January 7th, 2023. That's what I see. Is that what you're seeing too, Sara?
 - Sara: Yes, that is correct.
 - Marta: I just want to affirm that I remember the board meeting exactly like Sara does and that we did give a date of November 18th.
 - Steve: Thank you Marta.
 - Motion to accept five hours of supervision and twenty-four direct client hours between the dates of November 18, 2022, and January 7, 2023, from out-of-state for Mr. Fockler: 1st Sara, 2nd Marta; No abstentions; Motion approved unanimously.
6. Review, discussion, and possible action regarding Nicole Tanguay's application for licensure as a CPC intern (For discussion/possible action) – Joelle McNutt
- Steve: Ms. Tanguay, your letter and your rationale for things that have happened in your past was very sincere and humble, and our professions support people changing and making great things that are tarnishes or blemishes of their past. There is a considerable amount of time since the incidents. There's no question that you have paid your dues since then and you've dedicated your career and your education to service and genuinely helping people. I'm in full support of moving forward.
 - Hal: The letters that she submitted are very complimentary. She's done the right things in terms of getting everything together. I think she's shown she is somebody who has insight and a great ability to help others. I'm very supportive of this action.
 - John: So, Nicole, you have been interning at a faith-based practice. It's not what someone has done in the past as much as what has happened in terms of a change of heart and a change of direction, and admitting fault but, in those faith-based terms, repentance and fruits of repentance. You have shown that and so this is about redemption. I'm very happy to be supportive of your petition now.
 - Sheldon: I agree wholeheartedly with my Board colleagues. I'm in full support. One of the other things that stood out for me too was accountability. You never made any excuses. You took full accountability for the mistakes that were made, and you went above and beyond, to redeem yourself.
 - Motion to approve Nicole Tanguay's application for licensure as a CPC intern: 1st Marta, 2nd Lauri; No abstentions; Motion approved unanimously.
7. Review, discussion, and possible action regarding Cory Bieniemy's application for licensure as a MFT intern (For discussion/possible action) – Joelle McNutt

- Steve: I am alarmed about the fraud and personal transgressions.
- Sheldon: Throughout the documentation I kept hearing how it was a bad business deal. I didn't really hear a whole lot of accountability after the fact.
- Steve: Were you in the professional counseling or mental health field when you became one of three owners of that agency that was billing Medicaid?
- Cory Bieniemy: Not in the field of mental health as far as therapy sir.
- Steve: That was in 2006?
- Cory Bieniemy: It was in 2009.
- Steve: So that is when the agency was created? 2009?
- Cory Bieniemy: Yes sir.
- Steve: You were on board at the beginning of that, correct?
- Cory Bieniemy: Yes sir.
- Steve: Then you bought out your two co-owners and then you were the sole owner. Is that also, correct?
- Cory Bieniemy: That's correct, sir.
- Steve: So, my trouble is that as an owner from the very beginning and throughout that the buck starts and stops with you. The responsibility of case management and billing and what was ultimately decided to be fraud of patients and of Nevada taxpayers. So that's very concerning to me. I do agree with Dr. Jacobs that I didn't read a tremendous amount of remorse in your letter. I also would like to ask for your interpretation of the assault when you were an Uber driver of a client. Would you mind telling us more specifically what happened there?
- Cory Bieniemy: Yes, sir. I picked up some clients around five in the morning. I had a feeling that told me to drive away, but I didn't listen to it. The two gentlemen were sitting outside of a club, and it was empty in the parking lot. I picked both of them up and they were obviously drunk. I dropped one off at Caesar's and the guy told me to bring his buddy home, but I had already turned off the app, so I was like, "okay, I'll just take you home". On the way home, he was extremely belligerent. At the time I was going through a lot because of the case that we're here for now and I was not in a really good head space. I dropped him off at his home and he had trouble opening up the door, which many people did for some reason. So, I got out and opened the door for him. He got pretty aggressive towards me. We got into a tussle, and I left the scene, which was not the right choice.
- Steve: That explanation helps me. That seems like a pretty chaotic situation right there. The reason that I'm asking these questions is it's our responsibility as a Board of Examiners to one, protect the public to ensure that there is adequate vetting and standards applied to all of our licensees. Part of that is our personhood and our character choices right there. I am most concerned with the history of that agency and Medicaid fraud.
- Lauri: So, reading your letter, I understand that you're enrolled in school, but what else are you doing currently?
- Cory Bieniemy: Yes, ma'am. I'm currently working for ABC Therapy as a domestic violence counselor and impulse control and anger management counselor.

- Lauri: How long have you been in that role?
- Kimberly Landero: I took you on as a practicum student, so I want to say November 2020.
- Jenny: Are you pursuing any other licensure in Nevada?
- Cory Bieniemy: Not at the moment.
- Hal: What sort of supervision are you under? How are you handling supervision by licensees and by people who can review your work?
- Cory Bieniemy: Mrs. Landero is my primary, so I meet with her a couple of times a week, primarily on Wednesdays. We meet after Zoom meetings to discuss notes.
- Kimberly Landero: I had him join in the Zoom meeting with myself and Nancy Hunterton just to get a feel for the field because he is preparing for his intern licensure. I go over his domestic violence notes, but they're a lot different than clinical notes for marriage and family. We're trying to prepare him, but he hasn't actually seen clients for MFT obviously, but he does see clients for impulse control.
- Steve: Did you pay the restitution of \$55,603 to the state of Nevada?
- Cory Bieniemy: I'm still paying. I'm in contact with the Attorney General and have a relationship with the office, so I pay every month.
- Steve: Have you performed 150 hours of community service to the state of Nevada?
- Cory Bieniemy: Yes sir.
- Sara: In your letter you indicated there might be files in a storage locker. Were those ever recovered?
- Cory Bieniemy: No, ma'am. Unfortunately, when everything was going down it was very chaotic. I lost the storage locker because I didn't have the money to pay at the time. It was just a chaotic time in my life, and I just made some horrible decisions. I was not prepared to be an owner of an agency at that time.
- Steve: Were you in your graduate program while you were owning that agency?
- Cory Bieniemy: No sir.
- Steve: I appreciate that being the truth because if you were, we would be able to say, obviously you should have known more than you demonstrated. Now that you have graduated from your program, you've taken ethics classes, you've done quite a bit of studying, if you knew then what you know now, how would it have gone differently?
- Cory Bieniemy: It would've went completely different. I would've had systems set up as far as upkeeping files, note-taking and understanding the importance of maintaining files and records. I turn in my notes within 48 hours. As I'm speaking with clients in impulse control, anger management, domestic violence, I'm typing at the same time. There's a whole lot I would've done differently.
- Steve: Sounds like it and I appreciate your transparency there. Thank you for that answer.

- Kimberly Landero: I just wanted to let the Board know that when I met Corey for his practicum as mentioned in the letter, I was very humbled by his demeanor. He's so eager to learn and took direction very well. I would say he took a lot of accountability for what he had done, and he was very forthright with what he said. I was willing to take a risk because I could see the character behind all the trouble. I just feel like over the years of knowing him and seeing how genuine he is with the clients; he would be an amazing asset to our community. I think it was ignorance on his part and his choices in the past were obviously not the right ones, but he's trying to get through the court system and he's educating himself on what not to do ever again. I feel he is a very ethical person now. I feel like he was just inadequately prepared for that situation. I understand the whole thing about fraud that is not acceptable but at ABC Therapy, we manage the records. We have an EMR and we have checks in place that would protect anything of that nature.
- Steve: Thank you Ms. Landero. Please briefly describe what an internship proposal and plan will look like?
- Kimberly Landero: We will meet two to three times a week. He would be under my direct supervision. So, I have an office at Whitney Ranch where I see most of my MFT clients and insurance clients, and there's a two-way mirror in there and I can watch him from the other side. It's set up for internship. At the Water Street office, he'll be in the next room from me. So, he will not be on his own. He'll be wherever I'm at. We do meet with Nancy Hunterton every Wednesday morning on a Zoom meeting just to talk about theories and preparing for the exams and stuff.
- Lauri: Since the information about your past is public, anybody can find it. How would you address that in your profession?
- Cory Bieniemy: Speak the truth. Many of my clients now haven't really recognized the reason why they're coming to therapy. Usually, it's because of external reasons like a court order but I concentrate on having people look within themselves and finding their responsibility. If they could find a spec of responsibility for the reason why they're in a situation they're in, and also find some peace within themselves. Having them look at what's really happening within themselves and what actions, belief systems, thoughts and behaviors brought them to the situation where they are currently at. That's something that I had to deal with within myself, taking accountability for what, what thoughts, beliefs, and behaviors put me in the situation that I was in, but also finding peace and doing what I can control at the present moment. So, I think I'm able to relate to clients in a lot of these situations, because I realize that there's no difference between myself and them. It helps build a relationship and a strong rapport with them because they feel no judgment from me. I truly understand the predicament that they are in because I have myself been there and I have myself made some dumb decisions in my past. It's a blessing being in this field because as a therapist, I believe that you have to really work on yourself.
- Lauri: Just one follow up question. Knowing that it's not resolved, you're still in the process, still in the resolution phase, how do you keep yourself accountable to following through with that? I'm sure there's highs and lows, ups and downs, and that will speak to your credibility.
- Cory Bieniemy: Yes, ma'am. Every day I practice deep, slow breathing, mindfulness, making sure that I'm present at all times. When I feel anxiety, that's like an alarm system in my body to tell me it's time to breathe. So, I walk around all day every day, deep breathing. I read a lot. It's just a matter of practicing mindfulness-based meditation and things like that to keep myself present and to find peace within myself and to keep peace within my mind and my body. So that helps me cope. It's the same things I help clients with, learning how to cope with the troubled times that they're in. I understand those things. Um, and it is definitely a difficult ride, but also you have to be able to find peace within yourself to be able to cope with some certain life situations and circumstances that we've created.

- Hal: The practice in these professions is very structured. I'm going to say this, not being an MFT or CPC, okay? You have to work on yourself. We all have to work on ourselves. Here's what I want you to think about. Anytime during this process, when something comes up and you go, oh, I wonder what should be done here? Whatever it is, think about coming back in front of us. Please utilize those around you who have worked within this profession. Now is the time to be more than just somebody who has empathy for the rest of humanity. This is where you become a professional. This is where you become a professional and utilize those who have knowledge and experience in this profession to help you get better.
- Steve: I'm comforted that Ms. Landero has all of the support mechanisms in place for the beginning of an internship are solid and strong. To echo Hal's point, to be a continual learner, contemplator and professional. That's in the next couple of chapters for you.
- Sara: If your application is approved, you can count up to 150 hours of personal therapy and for anyone who struggles with having patterns of running away or avoidance, which I think a lot of us can identify with, I strongly recommend you take advantage of that.
- Cory Bieniemy: Yes, ma'am. I will.
- Motion to approve Cory Bieniemy's application for licensure as a MFT intern: 1st Steve, 2nd Jenny; No abstentions; Motion approved unanimously.

8. Review and discussion regarding legislative updates (For discussion) – Joelle McNutt

- Joelle: The session has ended for this year and there are several bills that impact us. In your supporting documents you have the compact bills that did not pass so you could see what the landscape is with compacts in our state. There is a new office that was created out of SB431 which is the Office of Nevada Boards, Commissions and Council Standards. This means that a state agency will be involved with the supervision of Boards. I do not know what type of impact that will have on the Board office yet and I will keep you posted. The Department of Business and Industry has made initial contact with me to gather contact information.
- Steve: There is no news for us to do anything differently right now. So, we'll roll with this and let it unfold accordingly.
- Marta: Is this the beginning of moving towards a super board?
- Joelle: I don't know that right now. We don't know how much oversight this office will have.
- Hal: Every attempt previously, the last few years when they tried to put a centralized Board, it's always failed in the Legislature. This is coming strictly from the Executive Branch. I think once they get into it and see what it's going to be, maybe people are going to start doing some realistic thinking about it. I am so glad we are at the place we are at now.
- Jenny: The one thing that I am thinking about a little bit is the disciplinary process. I do have a lot of trust in the work Steph and Henna are doing. And so that was the piece that popped my radar up a little bit. We also are an interesting profession. We work in people's lives and transformations and the cases we saw today even; I just think exemplify a lot of what we see and deal with. So that piece feels a little sticky.
- John: I think given that we're a combination board of two very similar professions, I think that's helped to work to our advantage in terms of working through our own internal things to ensure equity and equality between the counseling and marriage and family therapy professions. We

function in unity and in unison. I think it is because of the kind of Board that we are, that has actually helped to propel us into become the model Board that we have become.

- Joelle: SB283 impacted electronic medical records. AB52 & AB219 impact open meeting law. The Attorney General's office provided a summary of the changes. It impacts notice timeframes and public comment.
9. Review, discussion, and possible action regarding providing full-time staff with a 2% raise effective 7/1/2023 to cover the increase in PERS contributions (For discussion/possible action) – Joelle McNutt
- Motion to give full-time staff a 2% raise effective 7/1/2023 to cover the increase in PERS contributions: 1st Marta, 2nd John; No abstentions; Motion approved unanimously.
10. Review, discussion, and possible action regarding review of financial statements 3rd Quarter FY23 ending March 31, 2023 (For discussion/possible action) – Joelle McNutt
- Motion to approve financial statements 3rd Quarter FY23 ending March 31, 2023: 1st Jenny, 2nd Marta; No abstentions; Motion approved unanimously.
11. Review, discussion, and possible action regarding Board Budget for FY24 ending 06/30/2024 (For discussion/possible action) – Joelle McNutt
- Joelle: Sara and I met to prepare the budget for this year. There has been an increase in the personnel category in case I need to hire a full-time person. There has been a 19% increase in applications and a 15% increase in licenses issued since I started keeping statistics. We based this year's budget on 1900 active renewals and that includes a healthy cushion to absorb people that retire or go inactive. The unknown for the budget is going to be the office rent and location since the State would like us to move to a different location.
 - Sara: We will also have the addition of late fees for renewals this year.
 - Joelle: I can do a revised budget and present it again at a future meeting.
 - Motion to approve the Board Budget for FY24 ending 06/30/2024: 1st John, 2nd Sheldon; No abstentions; Motion approved unanimously.
12. Nomination and election of Board Officers for the 2023 - 2024 fiscal year pursuant to NRS 641A.140 (For discussion/possible action) – Joelle McNutt
- Steve: I have communicated that I am absolutely willing to stay on as Chair for one more year with the understanding of appointing a Vice Chair that has at least a couple of terms left under their belt so that we can start solidifying the foundation.
 - Sara: I would be thrilled for you to hang on for one more year as chair.
 - Marta: I feel the same as Sara and I would be thrilled.
 - Motion to nominate Steve Nicholas to remain as Chair: 1st Sara, 2nd Lauri; Steve abstains; Motion approved.
 - Steve: I would like to nominate Dr. Jennifer Ross to be the Vice Chair with the understanding that there will be a transition in this next year.

- John: If I could say something as the current Vice Chair. Continuity is the key element here and that's part of Steve's desire to stay on, is to then provide continuity and a bridge for someone who can be the Vice Chair in this coming year, who will continue on the Board. I'll have reached 12 years in June 2024 so there would be no continuity. To make room for the next generation of leadership, I am not seeking to continue as Vice Chair.
- Hal: John and I have seen what happens when we don't have good continuity, when we can't continue with what the Board has talked about it. So, Steve, thank you for offering to help with that process. I think Dr. Ross will make an excellent Vice Chair. I'm certainly going to support it.
- Motion to nominate Jennifer Ross as Vice President: 1st Steve, 2nd Hal; Jennifer abstains; Motion approved.
- Sara: So, I think I am going to take a break this year. It's a great job and it's really fun.
- Steve: Sara, might you have a nomination in mind?
- Sara: Lauri has asked a lot of questions around budgeting, and I think she would be a really good Treasurer.
- Steve: Lauri, are you up for that?
- Lauri: Yes, I am.
- Motion to nominate Lauri Perdue as Secretary/Treasurer: 1st Sara, 2nd Jenny; Lauri abstains; Motion approved.

13. Review, discussion, and possible action regarding results of the Executive Director's performance review (For discussion/possible action) – Steve Nicholas

- Steve: I summarized and averaged out all the rankings and across the board, she ranked at a 3.9 plus for performance in all categories. On behalf of every board member, you are an absolute source of love, professionalism, and productivity. There's no way that we are able to function in the way that we're functioning without you and everything that you've contributed. So just please accept our thanks and, and our appreciation to you for everything you do. So, with the very glowing evaluations that came through, we are proposing a 10% raise to your salary, and that is in addition to your 2% PERS consideration.
- Motion to approve a 12% raise for the Executive Director as a result of her performance review: 1st Steve, 2nd Sara; No abstentions; Motion approved unanimously.

14. Report from President (Advisement)

- Steve: This year is not a legislative year so my goal is just to keep steady and doing good work. This will be a good transition year for our officers to change hands.

15. Report from Treasurer (Advisement)

- Sara: Nothing new to report, but I'm proud of Joelle's work. I'm proud of my work too, and I'm more than happy to return to the Treasurer role if needed in the future after a break.

16. Report from Executive Director (Advisement)

- Joelle: I have provided the productivity spreadsheet for you, and you can see that we have licensed nearly 400 people this year. I've already provided legislative updates earlier. We do have several discipline cases that will be coming before you in the future.
- Stephanie: With several cases coming up I wanted to briefly cover the differences in the options for discipline. We could have consent decrees or hearings to resolve discipline. If you have questions about the facts or allegations, you are not going to get those from a consent decree. You have to adhere to the four corners of that document. If you have questions and want to hear answers, that would mean we go to a hearing. As far as consents are concerned, the facts that are in there are what is going to be made public record. If allegations in a consent decree are particularly egregious, personal therapy may be suggested to establish fitness to practice.

17. Report from Senior Deputy Attorney General Henna Rasul (Advisement)

- Henna: I agree with everything that was stated. Just remember that a settlement agreement is basically both sides agreeing to terms that we know are solid.
- Sheldon: I just curious as to why personal therapy is a no-no.
- Stephanie: It's not that personal therapy is a no-no, it is that it is a mandate for someone. Monitored practice is appropriate because we addressing their function as a provider, a licensee. Practice is where we want to focus and that's why we want to monitor practice as opposed to kind of mandating that they deal with their personal issues.
- Henna: If you do decide to propose amendments to the settlement and those amendments are included in the motion, it is important that you act in good faith when voting on those amendments.

18. Discussion regarding future agenda items and possible future meeting dates

- Joelle: The third Friday in August would be the 18th.
- Steve: That sounds good.

19. Board member comments

- Steve: I would like to just acknowledge the stalwart Board members who have essentially just always been steady and veterans. That's Marta, John and Hal for sure. Thank you, guys, for your steadfast nature on this board.
- Jenny: This conversation that we had today was helpful to me as a new Board member.

20. Public comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

- No public comment.

21. Adjournment

- Meeting adjourned at 10:55 AM.

Meeting agendas are available for download at the Nevada State Board of Marriage Family Therapists & Clinical Professional Counselors website: <http://marriage.nv.gov>. Anyone who needs the agenda or supporting materials for this meeting is invited to call or email Joelle McNutt at (702) 486-7388 or

mftbd2@mftbd.nv.gov. The agenda and supporting materials may be provided by email or can be arranged to be picked up in person. This agenda has been sent to all members of the Board and other interested persons who have requested an agenda from the Board. Persons who wish to continue to receive an agenda and notice should make a formal request to Joelle McNutt at mftbd2@mftbd.nv.gov.

We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify Joelle McNutt at (702) 486-7388 or mftbd2@mftbd.nv.gov no later than 48 hours prior to the meeting. Requests for special arrangements made after this time frame cannot be guaranteed.

THIS MEETING HAS BEEN PROPERLY NOTICED AND POSTED IN THE FOLLOWING PUBLIC LOCATIONS AND WEB SITES:

State of Nevada Administrative Website: <https://notice.nv.gov/>

State of Nevada Board of Examiners for Marriage & Family Therapists and Clinical Professional Counselors: 7324 W. Cheyenne Ave. Suite #10 Las Vegas, Nevada 89129

State of Nevada Board of Examiners for Marriage & Family Therapists and Clinical Professional Counselors Website: <https://marriage.nv.gov/>